



December Board Meeting

We are now in the review stage of the trial of Area Delegates remotely joining part of the Board meeting. We will share the outcome in the New Year. We valued their presence, time and participation.



Board Updates

This quarter has seen one new Board member join and we said farewell to three Board members who we thank for their service.

We held our annual Board Development session. A spiritually grounded training workshop, focused on strengthening unity and effective governance.

Guided by Al-Anon principles such as mutual respect, balance, accountability, honesty and trust, we explored how “principles above personalities” underpin healthy Board culture, and how disunity, gossip, and personal agendas can undermine service. The workshop clarified the Board’s core governance responsibilities, including duties of care, loyalty, and obedience and examined conflicts of interest through the lens of perception and transparency. We reflected on common Board dysfunctions, the distinction between governance & management, what Boards must do to set direction, provide oversight, and steward resources wisely. Through confidential self-assessment and shared discussion, we gained greater clarity about individual and collective responsibilities, leaving with a stronger, more aligned commitment to serving Al-Anon’s mission in accordance with our Traditions, Concepts, and Warranties.

Conference is Coming!

Our Annual Service Conference is **11 - 14 June, 2026**. At the Board meeting we voted in a new Conference Chair: Rose S and we expressed our gratitude to the Conference Committee for creating a wonderful program for us. Thank you to Areas for their equalised financial contributions helping us grow together in service by supporting each other to participate.

If you’re not 100% sure what Conference is or why it is important have a read of our Conference Summaries, freely available on our website, or purchase a hard copy from GSO. Plus Chapter 4 on ‘Participation is the key to harmony’ in **Many Voices One Journey** pg. 96 tells us why Conference is vital to our primary purpose.

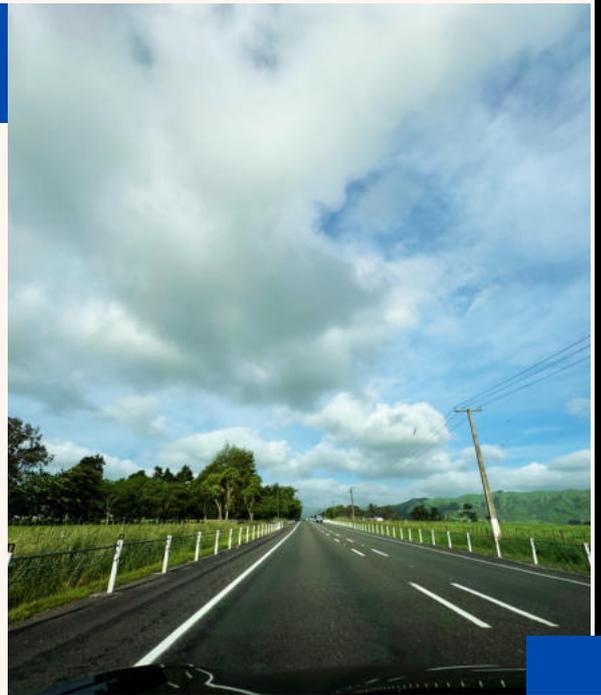


DEC BOARD NEWS...

The Board Road Trip

The NZAGSO Board of Trustees travelled to Hastings on 29 November to participate in a day of learning, sharing and workshops. Members came from all across the motu with open hearts & minds, participating fully. Topics included: Conflict Resolution, How NZAGSO works, Budget/Finances, Spiritual Governance, Alateen/AMIAS, Board Vacancies, IAGSM/WSO/WSC Relations and Growth Begins at the Group Level. Huge thanks to our hosts in Area 4.

The South Island has been proposed for NZAGSB's Road Trip 2026. Chat with your service sponsor and your Area Delegate about how to participate as we need willing volunteers to coordinate the event locally, and to work alongside the Board to deliver an enjoyable event.



Convention 2026

16 - 18 January



CONVENTION in Otepōti is almost here and we can't wait to see you there. Convention offers workshops, Q&A's, sharing sessions, morning meditation, Alateen and an exciting agenda jam packed full of choices and variety. The literature table will be well stocked and the fundraising team are making 'Limited Edition' special items to purchase so get in early. **Register now!**

Successful Succession

It was fantastic at the recent Road Trip to Area 4 to experience three enthusiastic members put up their hands and express their willingness and excitement at the idea of joining the NZ AFG Board of Trustees in the future. That's attraction not promotion in action and it helps us set our succession planning goals.



International Al-Anon General Services Mtg 2026

Our IAGSM Delegate Tracy B had just attended an online IAGSM meeting before the Board met and was able to update us that a decision has just been made for the 2026 IAGSM event to be held in Slovenia (*image of hotel location above*). The preparations for NZ's participation start now. Soon Tracy B will be assigned a topic and asked to prepare a paper that she will present, as will other International Delegates.